

New Fair Farms online Manual now available

Sachin Ayachit, Fair Farms Program Manager, Growcom

Fair Farms has recently released their latest tool, the Fair Farms Manual, to assist horticulture growers and businesses gain and maintain compliance with Fair Work and work health and safety regulations.

Specific to Horticulture in Australia, the manual provides peace of mind to growers by offering a complete suite of templated policies, procedures and checklists which can be tailored to the individual business's needs to ensure all relevant workplace legislative requirements are being met.

Access to the Fair Farms manual is exclusive to Fair Farms participants who register and complete the confidential Online Self-Assessment (OSA). Traditionally the Fair Farms program has attracted growers who supply supermarket retailers; however this now allows all growers entry into the program.

The one-time purchase of \$795 (+GST) includes ongoing updates so growers can rest assured they will have the most up-to-date information within their business.

Queensland Fruit & Vegetable Growers' Chair Joe Moro said the Fair Farms Manual has been designed to assist growers in seamlessly implementing legislative compliance practices within their businesses.

"Ensuring compliance takes a great deal of time and resources, many growers do not have dedicated HR and WHS personnel, this manual should be of particular assistance to these businesses".

QFVG CEO Rachel Chambers added "Fair Farms exists to educate and support growers to achieve their legislative requirements. We know that growers are under an immense amount of pressure to keep abreast of all legislative requirements in horticulture. The 'one stop shop' manual makes it easier for growers to ensure they've ticked every box".

Fair Farms National Program Manager Sachin Ayachit said the Manual is a result of extensive feedback and research to make the Manual as targeted, effective, and as useful to growers as possible.

"The Fair Farms Manual came about through feedback from our members, who asked for the tools and the information to better understand and comply with their obligations, as well away to continually revisit and review their compliancy".

Participants can access and purchase the manual via the Fair Farms portal at www.fairfarms.com.au

Each section of the manual includes:

FACTSHEETS

Providing basic information about the requirements of each section, with directives to obtain further information from relevant legislation, codes of practice, and Federal and State government bodies.

TEMPLATES

Policies, procedures, forms and checklists, suggesting content that will meet the requirements of the Fair Farms Standards. The templates can be adapted to meet specific requirements of individual business.

INTERNAL AUDIT CHECKLIST

Includes a Fair Farms Internal Audit Checklist, which will assist growers in conducting a health check of their workplace relations practices and to prepare for a third-party audit.



FAIR FARMS
FOSTERING FAIR EMPLOYMENT PRACTICES
IN THE AUSTRALIAN HORTICULTURE INDUSTRY